

ADDITIONAL FAQs

- **Issue 9:** What is the definition of "emergency" should a person be recalled to work on their furlough day?
 - Under an administrative furlough "emergency" means safety of human life or protection of property such as hurricane, earthquake, tornado, etc.

- **Issue 10:**

HOW ALLOWANCES, LQA, HARDSHIP DIFFERENTIAL AND DANGER PAY

WILL BE AFFECTED DURING AN ADMINISTRATIVE FURLOUGH

The DSSR states the following for allowances, LQA, post hardship differential and danger pay while an employee is in non-pay status:

051.2 Employees in Non-Pay Status

All allowances granted under these regulations may continue during periods while the employee is in non-pay status not in excess of 14 calendar days at any one time. For periods in non-pay status longer than 14 calendar days, payments under allowance grants are to be suspended as of the day the employee enters the non-pay status, and payment is not to be made for any part of such period, unless otherwise specifically provided in these regulations. (See Section 132.2b(2).)

LQA 132.2 Continuance of Grant

DSSR 132.2b(2) while the employee is in non-pay status not in excess of 30 calendar days at any one time. For periods in non-pay status longer than 30 calendar days, payment shall be suspended as of the day the employee enters such status, and payment is not to be made for any part of such period;

052.2 Employees in Non-Pay Status

Payment of post differential and danger pay allowance shall be suspended while an employee is in non-pay status.

Example 1: An employee was in non-pay status for 14 calendar days; in pay status for one day; in non-pay status for 14 more days; and in pay status one day. Of these 30 days the employee was in non-pay status 28 days and in pay status 2 days. According to the DSSR, the employee did not have a break in allowances.

Example 2: For LQA the employee could be in non-pay status 30 days, pay status 1 day, non-pay status 30 days, pay status 1 day. Of the 62 days, the employee could be in non-pay status 60 days, pay status 2 days and according to the DSSR never have a break in their LQA.

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Post Differential and Danger Pay are suspended for all days in non-pay status.