



## DIRECTOR – CIVILIAN BENEFITS CENTER

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Date: 12 November 2014

To: All civilian employees

Subj: Federal Flexible Spending Account (FSAFEDS) Contributions for 2015 Increase

1. The Internal Revenue Service has announced the maximum allowed contribution to health care Flexible Spending Accounts (FSA) will be increased to \$2,550 from \$2,500 effective for the 2015 Benefit Period. This increase was implemented according to the Affordable Care Act which allows the election maximum to be adjusted annually for inflation in increments of \$50.

2. FSAFEDS will be adopting this higher maximum. This means you can elect up to \$2,550 for a health care or limited expense health care FSA during the Federal Benefits Open Season which began 10 November and ends 8 December 2014. The FSAFEDS maximum for dependent care remains the same at \$5,000 per household.

3. If you want to participate in FSAFEDS during 2015, you must make an election using the FSAFEDS Web site at <https://www.fsafeds.com> or by calling 877-372-3337. Benefits Bulletin 2014-6 Federal Flexible Spending Account Open Season provides additional information. The bulletin is available at <https://www.portal.navy.mil/donhr/Benefits/Resource%20Library/2014-6%20Federal%20Flexible%20Spending%20Account%20Open%20Season.pdf>. If prompted, select your email certificate.

4. If you have questions about FSAFEDS, call 877-372-3337 from 9 a.m. to 9 p.m. Eastern Time, Monday through Friday. Call Center hours on the day after Thanksgiving (Friday, 28 November) will be 9:00 a.m. – 5:00 p.m. Eastern Time. The Call Center is closed during weekends and on Thanksgiving. On Monday, 8 December (the last day of Open Season), the Call Center will be open 9:00 a.m. - midnight Eastern Time.

The TTY number is 800-952-0450.

You may also email your questions to [FSAFEDS@adp.com](mailto:FSAFEDS@adp.com).

Thank you.  
Mary E. Foley