

## **Frequently Asked Questions**

### **What is the purpose of this survey?**

The purpose of this survey is to measure employees' feelings and attitudes in topic areas such as Talent, Leadership and Knowledge Management, Performance Culture, and Job Satisfaction. The ultimate goal of the survey is to provide agencies with information to build off of strengths and improve challenge areas.

### **How will the survey be administered?**

The FEVS is a web survey, and employees will receive an e-mail invitation. The survey will be administered as a sample. The e-mail invitation will only be sent to a randomly selected number of employees. Employees who have not completed the survey will also receive weekly e-mail reminders.

### **Who is eligible to take the survey?**

Full-time permanent, part-time permanent, and non-seasonal employees on-board as of October 31, 2012.

### **How long does it take to complete the survey?**

You should be able to complete the survey in approximately 20-30 minutes.

### **How do I know that my responses will remain confidential?**

Results reported to the agency will not allow the identification of individual responses in any way, and no identifying information will be used to match individual responses to employees or personnel folders. In no way will your responses be used against any employee, and all information will be treated confidentially. Any data that could be used to identify specific individuals within a group will not be reported.

### **Is the survey voluntary?**

Yes, the survey is voluntary.

### **May I pass/forward the survey on to someone else to take?**

No, each link to the survey is unique and can only be used once. Please do not forward your link to any individuals or groups, because after the survey has been completed by one person, the link will no longer allow you to access the survey.

### **Who do I contact if I have any technical issues?**

Please call the FEVS Help Desk (toll free) at **1-855-OPM-FEVS (1-855-676-3387)** or send an email to [EVS@opm.gov](mailto:EVS@opm.gov).

### **How can I find out the results from previous surveys?**

The 2012 USMC results are available on the USMC M&RA website at: [www.manpower.usmc.mil/civilianmarine](http://www.manpower.usmc.mil/civilianmarine).  
The 2012 government-wide results are available at: <http://www.fedview.opm.gov/2012/>

### **Why does the survey include demographic questions?**

The Federal Government is committed to promoting a diverse and inclusive workplace. Given that policy, we are soliciting responses to the demographic items in the survey. Your responses are voluntary, confidential, and will be used to enhance the Federal Government's understanding of the diversity of its workforce.