



COMMANDING OFFICER'S EQUAL OPPORTUNITY POLICY STATEMENT

We will treat one another with fairness, dignity and respect.

Honor, Courage, Commitment. For over two centuries, Marines and Sailors have fought and died in defense of our nation, burning those core values into our ethos. We are each an **equal** recipient of that proud legacy, regardless of the color of our skin, our gender or religion. We will treat one another as brothers and sisters in arms and continue our Corps' proud traditions. Within this battalion there shall be no preferential or prejudicial treatment based on race, gender, religion, national origin, or age. Every Marine shall be treated with dignity and respect.

Discrimination and sexual harassment have no part in our Corps. They are a cancer that creates an environment of fear and distrust, eats away at morale and ultimately degrades unit readiness. I expect each and every one of us to treat one another with dignity and respect.

All leaders will take prompt and appropriate action in reporting and resolving complaints of discrimination and sexual harassment. All Marines and Sailors must be able to submit complaints without fear of reprisal. If any time you feel that you have **NOT** been treated fairly or justly, immediately bring this issue to the attention of your Chain of Command and they will refer your complaint to the Marine Corps Installations Pacific Equal Opportunity Advisor (EOA), Gunnery Sergeant Darrell W. Clark. The EOA is located in Camp Foster Building 1, Room 6, and can be reached at DSN: 645-3555, cell 080-1385-7236, or via email at darrell.w.clark@usmc.mil. However, if you feel your issue is not being addressed correctly and in a timely manner, come to me directly. I will personally ensure all reports of discrimination and sexual harassment are immediately investigated, treated with discretion, and resolved appropriately.

Semper Fidelis,

W. L. DEPUÉ, JR.