



COMMANDING GENERAL'S POLICY STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT

The Marine Corps Order 5354.1F, Prohibited Activities and Conduct (PAC) Prevention and Response Policy released on April 20, 2021 outlines sexual harassment, prohibited discrimination, harassment, hazing, bullying, dissident and protest activities, and wrongful distribution or broadcasting of intimate images, as behaviors which are counterproductive, unacceptable and will not be tolerated. The behaviors undermine our ability to act as an effective team. Our installations, throughout the Pacific grant us the opportunity to interact with many different cultures and backgrounds, in addition to our already diverse team. It is the responsibility of all members to cultivate an environment free from PAC behaviors, and maintain a culture of dignity, respect, care, and concern.

- At all levels, members must stay committed to preventative action through education, understanding socialization differences and communication barriers.
- All members must maintain the courage to report behaviors which deteriorate and degrade the individual or teams within our units, while ensuring familiarity with the process, to do so.
- Leaders are charged with the responsibility of sustaining the transformation, continuously instilling our high standards of professionalism, by providing supervision and expeditiously addressing PAC violations.
- Command teams are encouraged to utilize their servicing Equal Opportunity Advisor (EOA) for consultation and to assign Command Equal Opportunity Representatives (EORs) for successful program management.

Team, we cannot execute our mission without cohesive units, filled with physically, mentally and spiritually ready members.

A handwritten signature in black ink, appearing to read "Stephen E. Liszewski".

STEPHEN E. LISZEWSKI
MAJOR GENERAL, U.S. MARINE CORPS
COMMANDING GENERAL, MARINE CORPS INSTALLATIONS PACIFIC-
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