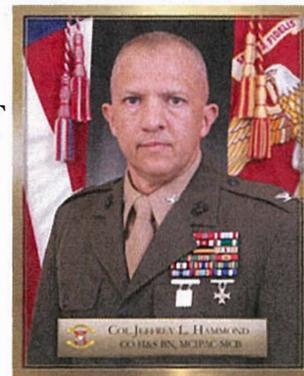


COMMANDING OFFICER'S PROHIBITED ACTIVITIES AND CONDUCT POLICY

**"Always treat each other with
dignity and respect."**



The Marine Corps' mission is to make Marines and win battles and those two missions are inextricably intertwined. We won't win battles without well trained, team oriented, and faithful Marines. Without winning battles, our beloved Nation has no need for Marines. Succeeding at these two missions simultaneously requires an environment of human dignity and equality and living the values we have committed to: Honor, Courage and Commitment.

To do this, leaders at all levels will establish, support, and assess their environment and keep it free of discrimination based on sex, color, race, religion, sexual orientation, or national origin. If any individual believes they have been discriminated against, harassed, sexually harassed, or experienced or witness any type of abuse such as bullying, ostracism, hazing, retaliation, or the wrongful distribution of intimate images, Marines and Sailors are encouraged to utilize their chain of command to resolve issues at the lowest level, or through communication with the Equal Opportunity Representative (EOR), or Equal Opportunity Advisor (EOA) .

All leaders will ensure that their section understands this Marine Corps policy regarding Prohibited Activities and Conduct (PAC). They will address all complaints promptly and report them promptly and properly so I can personally address the issues. If you believe you have been subject to discrimination, report it to your chain of command. The EOR for H&S Bn is always available to you.

Any actions, or by extension, organizational culture, that violates any of the PAC protected categories (that discriminate or sexually harass or abuse) will not be tolerated. Those who violate this policy will be subject to disciplinary and/or administrative action.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Jeff Hammond".

Jeff Hammond

Col USMC